

**Job Title: Construction Worker**

**Status: Non-Exempt/Union Eligible**

**Department: Construction/Utility**

**Reports To: Operations Manager**

**CUSTOMER SERVICE EXCELLENCE:** All jobs carry with them an overriding responsibility to provide extraordinary customer service in terms of quality, timeliness, and assistance. A commitment to service excellence is expected of all employees as they perform their tasks.

**GENERAL SUMMARY:**

The construction worker places and maintains underground facilities, including copper and fiber optic cable, pedestals, pull boxes, and carrier sites. The construction worker operates and maintains digging and trenching equipment, boring and pot-hole equipment, and commercial motor vehicles.

**SPECIFIC JOB DUTIES:**

- Installation and repair of network copper and fiber optic cable
- Installation and repair of Remote Service Terminals
- Build and install cattle guards/fencing for field equipment
- Create and maintain complete and accurate cable and mapping records for the entire network according to Company standards and procedures.
- Restores right-of-way and roadways to original condition following construction or maintenance
- Prepares appropriate paperwork for construction including staking sheets, right-of-way, and permits
- Assists in preparing cost estimates for new construction
- Splices cable to protector devices
- Splices customer drop cable to the central office cable system
- Responds to emergency restoration of cut or damaged cable during outages.
- Maintains all construction equipment and construction vehicles
- Makes recommendations to plant manager for improvements to buried network
- On Call Duty on a rotational basis with other plant staff may be required
- Performs all other related duties assigned by management

**JOB REQUIREMENTS:**

- Ability to multitask while maintaining a high level of attention to detail
- Ability to communicate, both oral and written, in a professional and courteous manner
- Ability to organize and prioritize multiple work assignments
- Must have a valid Colorado driver's license and be insurable by ESRTA's insurance carrier. Background check will be performed.
- Must obtain a valid Colorado commercial driver's license within 6 months of hire date.
- Must be able to operate heavy equipment including plows, backhoes, trenchers, potholer, and boring machines.
- Ability to operate various test equipment, including cable locators
- Limited travel is required

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of telecommunications construction and engineering practices and principles\*\*
  - Knowledge of fiber optic and copper cable facilities\*\*
  - Knowledge of state and federal safety regulations\*\*
  - Knowledge of company policies and procedures\*\*
  - Knowledge of telecommunications equipment operations and maintenance\*\*
  - Knowledge in digital mapping system\*\*
  - Skill in reading, interpreting, and preparing documents such as work orders, purchase orders, inventory, cable records and staking sheets
  - Skill in operating various office equipment such as personal computer and copier
  - High school diploma or equivalent
  - Ability to work independently and make sound technical decisions using information at hand
- \*\* (to be acquired on-the-job)**

**ESSENTIAL JOB FUNCTIONS:**

- Must be able handle loads of up to 50 lbs. or more
- Must be able to stand or sit for long periods of time
- May work in confined spaces
- Proficiency with hand tools, including cable jacket strippers, crimpers and diagnostic equipment is essential.
- Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus
- Overtime may be required to meet project deadlines
- Work is normally performed in outdoor settings in all weather conditions, noise levels, hazardous conditions, and full range of outdoor work surfaces

**REPORTING REQUIREMENTS:**

This position reports to ESRTA Headquarters in Hugo, Colorado and must reside in ESRTA service area with close proximity to the headquarters. ESRTA offers an excellent compensation and benefits package. This announcement is generally descriptive of the duties and qualifications of the job. It is not intended to be construed as an expressed or implied contract. ESRTA is an Equal Opportunity Employer. Applicants will be considered without regard to race, creed, religion, color, or national origin. In addition, unless the reasonable demands of the position require it, applicants are considered without regard to age, physical or mental disability, marital status, or sex. Eastern Slope will consider making reasonable accommodation for applicants with physical or mental disabilities if it will allow them to perform the essential functions of the job.